

Root Rescue Aeration is a rapidly growing, firefighter owned and operated company. We started our one man operation in 2017 and have been growing ever since. There are plenty of opportunities to move up and make a comfortable career with our company. Our reputation of big company performance with small company service is driven by our dedicated, hard working employees.

Root Rescue Aeration is searching for a thorough, green-fingered Lawn Crew Foreman to lead crew members and maintain our properties. The Lawn Crew Foreman responsibilities include all of the technician requirements as well as: customer service etiquette, overseeing the maintenance of existing grounds, monitoring and training workers, supervising the use of equipment, ensuring staff observe safety guidelines and protocols, and completing various administrative duties. You should also have leadership skills and sound knowledge of lawn care and common practices.

To ensure success as a Lawn Crew Foreman, you should be a team player who is: professional, punctual, honest, hardworking. Ultimately, an outstanding Lawn Crew Foreman will work to maintain our properties and continue to help grow the culture and our company.

#### **Lawn Crew Foreman Duties and Responsibilities:**

- All of Technician requirements
- Recruiting and training new crew members.
- Assessing progress and making recommendations.
- Ensuring all crew members obey health and safety regulations at all times.
- Overseeing maintenance of lawns and ensuring proper use of fertilizers, and other chemicals.
- Completing inventory checks and equipment inspections.
- Leads by example.
- Complete daily tasks as assigned by daily schedules in an efficient manner that meets RRA standards

#### **Lawn Crew Foreman Skills and Requirements:**

- All of Technician requirements
- 1+ years(3+ years preferred) experience
- Ability to provide clear written and verbal instructions.
- Knowledge of how to maintain tools and equipment used in lawn care
- Excellent interpersonal and communication skills.
- Experience in a leadership role would be advantageous.
- Ability to prioritize and multitask
- Physically fit. ***Able to lift 50lbs on a regular basis in hot or cold weather.***
- Clean Drivers License with reliable transportation to work and experience driving a trailer
- Ability to work on weekends or later in evening if inclement weather is present during weekdays

**Job Type: Seasonal, Part-time, Full-time, Salary**

Compensation: \$18.25-\$25.85 /hour

- \$1 per hour raise after 90 days
- Additional per hour rate based on experience in: lawn care, small engines, spray and turf management, sprinklers and irrigation
- Bonuses based on performance
- Return Seasonal Incentives
- Overtime as Desired

If you are interested in working at Root Rescue, submit your resume to [RootRescueAeration@gmail.com](mailto:RootRescueAeration@gmail.com) and fill out our online questionnaire.

Root Rescue reserves the right to add or change this job description at any time